Institute Job Placement & Employability Audit Form

Section 1: Basic Institute Information

- Name of Institute: Government Hydro Engineering College Bandla
- Location: Bandla, district Bilaspur, HP
- Accreditation & Affiliations: affiliated with HPTU
- Contact Person: Prof (Dr.) Himanshu Monga
- Designation: Director cum Principal
- Email: hecbilaspur@gmail.com
- Phone Number: 01978292326

Section 2: Employment Training & Skill Development

1. **Does the institute provide technology-based employment training programs?**

   No

2. **If yes, what types of training are offered?**
   - AI-based skill assessments
   - Online skill development courses
   - Virtual job-readiness programs
   - AI-driven resume-building tools
   - Other (Please specify)

   None of the Above

3. **What percentage of students undergo employability training before graduation?**
   (Dropdown: 0-20%, 21-40%, 41-60%, 61-80%, 81-100%)

   81-100% (4 months Industrial Project in 8th semester)

4. **Does the institute use data analytics to track student skill development?**

   No

Section 3: Job Connection & Placement Support

5. **Does the institute use AI-based job matching platforms to connect students with employers?**

   No

6. **What methods does the institute use to connect students with job opportunities?**
   (Check all that apply)
   - AI-powered job recommendation systems
   - ✓ Industry partnerships & tie-ups
   - ✓ On-campus placement drives
   - ✓ Internship facilitation
   - ✓ Alumni job referral networks

o   Other (Please specify)

7. Does the institute track students' job placement post-graduation?

Yes

8. What is the percentage of students placed within six months of graduation?
    (Dropdown: 0-20%, 21-40%, 41-60%, 61-80%, 81-100%)

0-20%

Section 4: Employability Insights & Career Guidance

9. Does the institute provide AI-driven employability analytics to students?

No

10. What types of employability insights are shared with students? (Check all that apply)
    - o   Career readiness scores
    - ✓   Industry demand trends for skills
    - o   Personalized job fitment analysis
    - o   Salary benchmarking reports
    - ✓   Other (Please specify) : Workshops on industry relevant skills.

11. Are career counseling and mentorship programs available?

Yes

12. If yes, how are they delivered? (Check all that apply)
    - o   AI-based virtual career coaching
    - ✓   One-on-one mentoring sessions
    - ✓   Group career counseling
    - ✓   Other (Please specify) :

    Career guidance and mentorship is being provided to students through expert lectures, workshops, etc.

Section 5: Technology Integration & AI Utilization

13. Which of the following technologies does the institute use for job placement support? (Check all that apply)
    - o   AI-driven job matching platforms
    - ✓   Chatbots for career guidance
    - o   Automated resume screening tools
    - o   AI-powered skill gap analysis
    - c   None of the above

14. Does the institute have a dedicated digital platform for job placement support?

No

15. **Does the institute collaborate with external AI-based employment platforms?**

No

16. **What percentage of students actively use digital job placement tools provided by the institute?** (Dropdown: 0-20%, 21-40%, 41-60%, 61-80%, 81-100%)

0-20%

Section 6: Challenges & Recommendations

17. **What are the major challenges the institute faces in integrating technology for job placements?**

   ○ Lack of dedicated digital platform for job placement support
   • E.g. AI-driven job matching platforms, Chatbots for career guidance, digital/AI based career counseling and mentorship programs

18. **What additional support would help the institute improve its placement outcomes?**

   • Institutionalising technology-based employment training programs
   • Developing a dedicated digital platform for job placement support
   • Training programs based on Resume making, Communication skills enhancement.

Scoring System for Ranking Institutes

The scoring system will assign weighted points based on responses. Here's a breakdown:

Category	Total Points	Weightage (%)
Employment Training & Skill Development	20	20%
Job Connection & Placement Support	30	30%
Employability Insights & Career Guidance	20	20%
Technology Integration & AI Utilization	20	20%
Challenges & Recommendations (Open-ended - Not scored)	0	0%

Scoring Breakdown for Each Section:

1. **Employment Training & Skill Development (20 Points)**
   ○ Provides AI-based skill assessments (5 Points)
   ○ Offers virtual job-readiness programs (5 Points)
   ○ Uses analytics to track student skill growth (5 Points)
   ○ Trains > 80% of students before graduation (5 Points)
2. **Job Connection & Placement Support (30 Points)**
   ○ Uses AI-based job matching platforms (5 Points)